

COMMUNITY REHABILITATION: VOCATIONAL REHABILITATION SERVICES

INCLUDES THE INDUSTRIAL OPERATIONS CENTER, COMMUNITY ENCLAVES, SUPPORTED WORKSITES WITHIN STRS LOCATIONS, VOCATIONAL SERVICES RELATED TO EMPLOYMENT TRAINING AND PLACEMENT

CERTIFICATIONS:

- ISO certification for manufacturing (pending)
- Commission on Accreditation for Rehabilitation Facilities (CARF)
- State of MI approved provider for worker's compensation

AFFILIATIONS:

- Source America (formally NISH)
- Michigan Association of Rehabilitation Organizations (MARO)
- Michigan Rehabilitation Services

SERVICE ABILITIES:

- Serves persons with traumatic brain injuries and spinal cord injuries
- Can serve adolescents beginning at age 14 with a work permit
- Creating transitional pre-vocational and vocational work experiences within supported work environments
- Can address pre-vocational skills development, return to work issues, soft work skills, skill acquisition, etc.
 - Following directions
 - Sequencing tasks
 - Maintaining a schedule
 - Attention to detail
 - Quality output
 - Productivity output
 - Interaction with co-workers and supervisors
 - Attendance and punctuality
 - Physical stamina and endurance
 - Developing compensatory strategies/adaptations/modifications
 - Time management
- Offers vocational support services:

- Vocational evaluations
- Vocational counseling
- Resume building
- Job seeking & interview skills
- Education on the impact of working on benefits (i.e. SSDI, SSI)
- Work Hardening
- Job Development and Placement

JOB OPPORTUNITES AVAILABLE WITHIN SPECIAL TREE:

- Assembly (measuring, building, sorting, counting, packaging, cleaning, quality control and inspection, etc.)
- Furniture refinishing
- Ceramics
- Clerical
- Food service
- Greenhouse, gardening, grounds keeping, etc.
- Custodial/Housekeeping
- Laundry
- Re-cycling
- Building maintenance
- Peer Counselors
- Technology/computer training
- Community enclaves and outreach programs
- Shipping and receiving
- Start up opportunities (i.e. Ready to Shine, Giving Tree Store)
- Etc.

KEY POINTS:

- All workers are paid minimum wage to comply with all applicable federal and state laws through Inpro Enterprises, Inc.
- Variety of real work allows for evaluation of actual work skills and behaviors, identifying job adaptations/modifications and barriers to competitive employment
- Trained job coaches provide the real time feedback to minimize barriers and improve work performance

- Variety of jobs available allows for the acquisition of new skills, ability to increase the difficulty of job tasks over time, etc.
- Ability to break all job tasks down to the simplest steps so every client has the opportunity to work, whether they do one part of the job or several steps
- Vocational Rehabilitation allows for the interim step between structured support and community re-entry
- Inpro Operations Center (IOC) located in Wayne, Michigan is an 8,000 square foot industrial plant that houses manufacturing, assembly, production jobs and woodworking

STAFF: THE SCIENCE OF CARING

- Intensive on-going staff training is provided and/or financially supported
- Diverse and culturally competent staff
- Exceptional staff longevity
- Key Staff:
 - Director of Community Rehabilitation Services
 - Associate Director of Vocational Services, Certified Rehabilitation Counselor
 - Vocational Coordinator, Manufacturing Division
 - Industrial Operations Coordinator, Woodworking Division
 - Vocational Specialists; Certified Employment Counselors
 - Job Coaches; Certified Employment Counselors

INSURANCE CONSIDERATIONS

Special Tree accepts a wide variety of insurance including Auto No Fault, Worker's Compensation, and a variety of health and accident insurances. Please contact our staff for questions about coverage or to discuss other possibilities.

ADMISSIONS

Individuals who meet the following criteria may be eligible to receive our services:

- Client has sustained a traumatic brain or spinal cord injury
- Age 18 years or older
- The client is medically stable and predicted to be able to participate in at least three hours of therapy per day
- Demonstrate the potential to make measurable progress toward interdisciplinary goals on a monthly basis

- Able and willing to participate in at least three hours of therapy, activities, or work per day
- Behavior that does not pose a risk to self or others
- Admission to Special Tree is open to all persons who are appropriate for and can benefit from services, regardless of religious preference, gender, race, sexual orientation, national origin, special food or dietary needs, clothing preference; language or cultural needs.

TRANSITION + DISCHARGE

Our goal is to provide care and rehabilitation to help clients achieve maximum independence in the least restrictive setting possible. As individuals progress and recover they may transfer to home or to a different program. Transitions between inpatient, residential, outpatient, and supported living programs are assessed on a case by case basis with guardian approval as needed. Transitions to supported living are assessed using a variety of ADL (Activities of Daily Living) and IADL (Instrumental Activities of Daily Living) criteria utilizing the Supported Living Assessment created by Special Tree.